



## **Good News! Negotiations Finally Concluded, Ratification Process to Begin**

Local 3090, along with the Coalition of City Unions, has finally reached a tentative agreement with the City. As you know, this has been a long and very difficult process marked by charges from both sides and stalled meetings. Several months ago, we entered into mediation with an agreement for confidentiality which allowed the process to move forward.

Yesterday, August 5, the Coalition Bargaining Teams met at Friendship Auditorium to get the details of the tentative agreement at the Coalition table and to share with each other the main items achieved at the individual bargaining tables. At the end of that process, the teams voted to send the tentative agreement out to our members for ratification with a recommendation to vote "YES."

Here are the larger details as negotiated by the Coalition:

- There will be raises
- We will not be required to contribute additional money to our health insurance premium
- There will no longer be a Tier 2 retirement plan as the Mayor unilaterally imposed on new hires after 2012. All Tier 2 members will be moved to Tier 1 with all rights and privileges.

At our unit table we were able to beat back cuts to:

- Workers compensation

- Bonuses – bilingual and shift differential
- Overtime calculation
- Hours worked to be eligible for FMLA

We were able to protect and gain:

- Uniform allowance and vouchers
- Optical and career development funds
- NTCD remain in personnel folder 3 years down from 4
- Enhancements to the Airport Guide, CIR and Accounting Clerk classifications

A full summary is being compiled and will be mailed out to voluntary members. We will also hold worksite meetings to explain the contract and make sure your questions are answered so that you may make an informed decision.

Today marks the 50<sup>th</sup> anniversary of the signing of the Voting Rights Act. On August 6, 1965, President Johnson signed into law the act that stopped the disenfranchisement of minority voters in this country. Many people lost their lives and much blood was shed to gain this right that the Supreme Court, in a single decision, has rolled back years.

I hope you are inspired to learn the history and then exercise your right to vote in matters that affect your life and livelihood.

Read the joint Coalition and City statement on reaching a tentative agreement below:

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### **JOINT STATEMENT REGARDING TENTATIVE AGREEMENT BETWEEN THE COALITION OF LOS ANGELES CITY UNIONS AND THE CITY OF LOS ANGELES**

**LOS ANGELES** - Mayor Eric Garcetti, City Council President Herb Wesson and Coalition of LA City Unions Chair Cheryl Parisi have announced a tentative agreement between the City of Los Angeles and the Coalition of Los Angeles City Unions for a 4-year contract for more than 20,000 full- and part-time City workers.

The agreement must be ratified by the Coalition's individual union members before moving on to the Los Angeles City Council for adoption and final approval by the Mayor.

"I am proud to announce that we have reached a tentative contract agreement with the Coalition of LA City Unions that prioritizes service delivery and strengthens our long-term fiscal health. Together, we have achieved a fair and fiscally responsible contract that allows the City to restore and improve the services our residents need and deserve, while strengthening our budget position," said Mayor Eric Garcetti.

"After more than a year of good faith bargaining between all parties I am pleased we were able to come to a tentative agreement putting the City on a more certain financial footing. I am optimistic the City's employees will view the agreement as fair and reasonable and ultimately vote to ratify the contract," said Los Angeles City Council President Herb Wesson.

The agreement puts the City in a strong position to rebuild its workforce by maximizing full-time hiring and proposing a robust job training program.

"Our City workers held strong at the bargaining table and worked with the City to reach an agreement that addresses the concerns of City workers and our communities," said Cheryl Parisi, Chair of the Coalition of LA City Unions. "We set out to Fix LA and this agreement does exactly that."

"The service and job cuts in the last seven years hit disadvantaged communities the hardest, getting LA back on track requires protecting good-paying jobs and a strong local hire and training program; this tentative agreement promises to deliver the key components needed to restore vital services and create the prosperous neighborhoods Angelenos desperately need," said Rev. William Smart, President of the Southern Christian Leadership Conference of Southern California and member of the Fix LA Coalition.

Today's announcement is the product of nearly a year and a half of meetings and negotiations at the bargaining table which included for the first time ever the participation of the Fix LA Coalition made up of community residents and advocates.

Full details of the agreement will be released once the City worker membership reviews and

votes to ratify the agreement.

The Coalition of LA City Unions is comprised of six unions that represent approximately 20,000 workers – AFSCME District Council 36, The LA/OC Building and Construction Trades Council, LIUNA Local 777, Operating Engineers Local 501, SEIU 721 and Teamsters Local 911.